

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2016-024 **Issue Date:** 02-08-16 **Closing Date:** 02-29-16

**Game Warden
Tribal Police
Department of Public Safety
Hourly Wage: \$22.59/Regular/Full-Time**

Incumbent is a sworn commissioned officer subject to a 24-hour on-call status. Incumbent is primarily responsible for the protection and conservation of fish, wildlife, and natural resources within the jurisdiction of the Yakama Nation. Incumbent enforces a variety of laws, regulations and ordinances relative to public safety, natural resources, traffic, and criminal/civil matters. Work involves an element of personal danger during confrontations with violators, and requires the exercise of independent judgement and discretion during emergencies. Prepares reports, citations, statistical data, and logs. Appears in court; conducts investigations; makes arrests; patrols within the boundaries of the Yakama Reservation; off-reservation sites; in lieu sites, and ceded areas.

Knowledge, Skills and Abilities:

- Knowledge of the Revised Yakama Code (RYC), and other laws or regulations.
- Knowledge of the Yakama Reservation and treaty areas.
- Knowledge and ability to use effective and appropriate law enforcement techniques, to enforce laws and regulations, use proactive patrol techniques to minimize criminal activity, use the elements of crimes to develop and document case reports.
- Ability to analyze situations quickly and objectively recognizing dangerous elements.
- Ability to cope with stressful situations and maintain firm control; remain tactful and respectful of individual rights.
- Ability to enforce laws relative to criminal and traffic violations.
- Ability to conduct on-the-scene investigations, aid persons in trouble, and render public services as needed.
- Ability to communicate effectively to provide oral testimony in any tribal, federal or state court and administrative proceedings.
- Knowledge, skill and proficiency in use of firearms; ability to meet firearm qualifications on a semi-annual basis.
- Knowledge, skill and proficiency in use of an emergency police vehicle; ability to meet qualifications of an annual emergency vehicle operator's course.
- Ability to maintain effective working relationships.
- Ability to participate in mandatory training and meetings.
- Ability to develop skill in the care and use of law enforcement equipment (firearms, breathalyzer, radar, two-way radio).
- Ability to maintain confidentiality.
- Ability to communicate effectively both verbally and written form.
- Ability to cope with stressful situations, be firm, tactful, and respect individual rights.
- Skill in report writing.
- Ability to work independently and productively with minimal supervision.
- Ability to practice and maintain reliability, dependability, and trustworthiness.

General Recruiting Indicators:

- Requires a high school diploma or equivalent.
- Must meet minimum age requirement of 21 years old.
- Required to pass a pre-employment drug and alcohol test.
- Must possess a valid WA State Driver License with ability to obtain a Tribal Drivers Permit.
- Required to successfully pass a criminal background check. No misdemeanors or felony convictions.
- Required to have or immediately obtain minimum training requirements for position as required by Federal regulations.
- Required to maintain a current basic first aid/CPR card.
- Must be excellent physical condition, and capable of sustained, strenuous physical exertion, as evidenced by annual physicals and Physical Efficiency Battery Training.
- Must have binocular vision correctable (Snellen) in each eye; near vision corrected or uncorrected must be sufficient to read Yeager type 11-14 inches.
- Must demonstrate ability to operate a microcomputer and associated software.
- Keyboarding/typing skill at a minimum of 35 words per minute (wpm).

Special Requirements:

- Must be enrolled Yakama.
- Required to work irregular hours, overtime, weekends, holidays, and rotating shifts.
- Required to attend and successfully complete mandatory training.
- Must understand the position and working conditions to consider the impact on personal lifestyle and family.
- Required to wear a departmental uniform.
- Required to sign a code of conduct and understand sanctions for misconduct.